

..... heard Board vice president, Dacey Davis, recite the Elkhart Promise.

..... heard Superintendent's Student Advisory Committee member, Kathleen Huang, present the Moment of Pride. Ms. Huang highlighted the Art Depot, as the 'hidden gem' at the Freshman Division, stating it is a safe, art based, after school community for students offering activities including cupcake decorating wars, a giant Jenga tournament, movie and craft night, pottery painting, video game night, Just Dance night, painting tutorials, and more. The clubs offered at the Art Depot are free to high school students, and there is no registration or long term commitment necessary. Ms. Huang wants the entire community to know about this exceptional part of Elkhart High School and experience it firsthand.

..... approved the following items under a consent approval:

Minutes – October 12, 2021 – Public Work Session
Minutes – October 12, 2021 – Regular Board Meeting

Claims in the amount of \$5,888,418.54.

Gift Acceptance:

Donation of a 1995 Chevrolet Impala Super Sport, with an owner estimated value of \$4,000, from Terrance Johnson to the automotive cluster at the Elkhart Area Career Center for training purposes.

Proposed school fundraisers in accordance with Board policy.

Conference Leave Requests

Personnel Report:

A consent agreement regarding unpaid for a certified staff member.

Employment of the following five (5) certified staff members for the 2021-2022 school year: Stacey Ankony, Kindergarten at Beardsley; Karla Flores ENL at Hawthorne; Chaicee Jacobs, Counselor at Pierre Moran; Cynthia Jay, intervention at Monger; and Cassandra Kronewitter, special education at PACE.

Death of certified staff member, Timothy Jones, special education at the Freshman Division.

Employment of the following eleven (11) classified employees: Victoria Dick, bus helper at Transportation; Crystal Gayle-Stump, paraprofessional at Feeser; Charles Gietzen, paraprofessional at Daly; Holly Havens, custodian at North Side; Christina Heise, paraprofessional at Bristol; Todd Massey, campus security at Pride Academy; McMayla Meachum, custodian at Feeser; Rosa Ramirez-Arias, paraprofessional at PACE; Brenda Rogers, paraprofessional at Freshman Division; Kathy Vaughn, food service at Woodland; and Bobbi White, custodian at Feeser/Osolo.

Resignation of the following seven (7) classified employees: John Faigh, bus driver at Transportation; Benjamin Hesch, custodian at Woodland; Susan Ott, secretary at ESC; Amanda Sanders, food service at Monger; Milisia Shuler, secretary at Roosevelt; Maverick Spruell, custodian at Beardsley; Lory Stewart, food service at Riverview.

Revised leave for classified employee, Emma Confer, food service at Commissary.

Reassignment of classified employee, Chaicee Jacobs, secretary at Pierre Moran to a certified position.

Termination of classified employee, Kelli McClanahan, secretary at ESC, under Board Policy 3139.01S.

-heard Superintendent Thalheimer report that COVID numbers have declined. Also, will be monitoring results following Fall break and any updates from the Governor's office by the end of the month.
- approved the 2022 Budget, 2022 Capital Projects Plan and 2022 School Bus Replacement Plan, and associated resolutions. Kevin Scott, chief financial officer, reviewed each document prior to a vote.
-heard Mr. Scott provide the current insurance update reporting the pattern has been more normal for the month, but claims are significantly higher year to date.
- heard from six audience members and one on-line attendee speak regarding mask mandate issues and First Amendment rights.
- heard from a student audience member regarding safety, communication and guns in the schools.
- heard an audience member follow up on the Kids Care site closing and possible solutions.
- heard from an audience regarding the passing of a teacher and suggestions for the administration under the circumstances.
- heard an audience member congratulate the Freshman Division on their process for parent teacher conference and need for improvement at the high school; also asking for clarification on masking policy and close contacts.
- heard from Mr. Enfield on cross country athlete going to semi-state and the marching band completing at state last weekend.
- heard Board member, Anne VonDerVellen, announce upcoming events including Track or Treat this weekend; the Elkhart Education Foundation & Friends Resource Fair; and the performances of Anne of Green Gables at the high school.
- heard Board member, Doug Weaver, thank those who spoke

..... heard Board member, Kellie Mullins, comment on the air purifiers etc., the need to move forward, and for parents to communicate with teachers and staff.